



Executive Director Search Announcement

ICWP seeks a dynamic, experienced, and engaged leader to manage the daily activities of the organization and who will be dedicated to increasing the value of the organization for ICWP members. The Executive Director will have the experience and skills to manage the workings of a professional organization; effectively communicate ICWP's priorities; and the ability to build relationships with members, key federal administrators, Congressional staff, and other stakeholders. The Executive Director will implement the strategic plan with an emphasis on innovation and member engagement. Location is flexible, however travel to Washington, D.C. and meetings in various locations is integral to the position.

About ICWP

The Interstate Council on Water Policy (ICWP) promotes integrated water resources management to address water quantity and quality concerns, enhance

water planning and science, and ensure economic and environmental sustainability. Founded in 1959, ICWP is the national water policy organization of state, interstate, regional, and other water resource management agencies. As a 501(c)(3) organization, ICWP develops and promotes member-supported positions on national policy issues and provides guidance to Congressional policy makers and key federal agencies. Members benefit from the organization's engagement with federal agencies and lawmakers in Washington, D.C., and from timely information on national water policy and programs. ICWP also holds water planning workshops, webinars, and networking opportunities for members to enhance their own water resource management programs.

Work Products and Activities

The Executive Director is responsible for organizational and administrative activities as well as policy and program related initiatives including, but not limited to:

- Internal/external communications
- Stakeholder engagement
- Event and meeting coordination
- Federal affairs
- Financial and records management
- Membership services/development
- Partnership development/special projects
- ICWP Board engagement
- Website management

Minimum Qualifications

- Bachelor's degree in water resources, public policy, natural resources, environmental science/management, or related field; advanced degree preferred
- Progressively responsible experience in water resources, public policy, or related area
- Excellent judgment, interpersonal skills, and ability to work independently and as part of a team
- Excellent verbal and written communication skills, as well as marketing and public relations experience including representing an organization in public forums
- Senior management experience in a nonprofit or other organization, with skill in organizational management, fiscal and strategic planning, and meeting organizing and management
- Knowledge and experience with state, regional and federal water resources issues and governance, legislative and budget processes; contacts/relationships within federal water agencies strongly preferred

Applications will be reviewed by ICWP's Board of Directors on a rolling basis and as the candidate pool develops. However, we encourage you to apply by our first priority deadline on September 30th, 2026. The Board of Directors is seeking full-time or part-time independent contractor proposals; the position is not an employee of ICWP. To apply, please submit a cover letter, resume/CV, three references, and compensation proposal to: ICWP Executive Director Search, ICWP.ED.Search@gmail.com Applications will be kept confidential.